



INTERNATIONAL
DECISION SYSTEMS

1361_Business Analyst II Minneapolis, MN

International Decision Systems, Inc. is a world-class software developer of enterprise level software for the commercial finance industry. Headquartered in Minneapolis, MN with global offices in Australia, Europe and India, International Decision Systems, Inc. has a 30-year history of serving the majority of the top 200 leasing organizations worldwide. International Decision Systems, Inc.'s customers are among the largest publicly traded organizations in the world and they value International Decision System, Inc. for its nimble, responsive technology expertise. At International Decision Systems, Inc. you'll be part of an innovative team of professionals who serve the world's commercial finance industry with progressive products and financial depth only available from an integrated strategic partner.

Job Summary: Business Analysts focus on customer's business processes and requirements and incorporate those processes and requirements in designs, product development and quality assurance. Develop and maintain a strong and positive business relationship with Product Management to clearly understand the customers business as well as their short and long term business objectives

Essential Duties and Responsibilities:

- Create and define functional business requirements, designs, business scenarios, and test scenarios based on methodology being used,(use cases ,supplementary specifications, or narratives), that meet the high level requirements as defined by Product Management
- Follow design procedures and coordinate the business analyst design tasks for the project.
- Transfer design project to development and QA upon completion of design.
- Act as a resource for development, SQA, documentation and support for functionality/product questions and issues.
- Create test details and test scenarios for development to validate the intended implementation of business requirements.
- Work with SQA to recommend additional testing to be implemented into test scripts if needed.
- Provide assistance to designer/developer as needed including reviewing and providing approval on design documents and system test plans.
- Review and provide feedback on design reviews for all products. Attend design review meetings.
- Ensure that functionality for design projects matches the design objectives.
- Provide ballpark estimates upon request for new development projects (customer funded and non-customer funded).
- Work with product managers to gather requirements, prioritize functionality and communication with customers regarding their business needs.
- Review and respond to TPM calls.

Additional Responsibilities:

- Organize, prioritize, and handle multiple tasks/assignments/projects.
- Participate in proactive team efforts to achieve departmental and company goals.
- Provide leadership to others through example and sharing of knowledge/skills.
- Perform other duties as assigned.

Qualifications:

Experience/Education:

- 3-5 years related work experience.
- Post-secondary education, training, or equivalent experience.

Knowledge, Skills and Abilities:

- Ability to listen to customers or business experts, analyze their requirements and supply solutions.
- Excellent communication skills.
- Excellent analytical skills.
- Knowledge of leasing.
- Use Case modeling experience is helpful.

Candidate must be able to pass criminal and credit background check.

As an Equal Opportunity Employer, we are committed to a diverse workforce.

This job description is intended as a summary of the primary responsibilities of and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.

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To be considered for this position, please apply at the link below:

<http://manpowernetselect.com/Test/Forms/LoginAssessment.aspx?SecurityKey=3FA7031E-6DDC-4AED-A8D5-CA812828DC90>