



INTERNATIONAL
DECISION SYSTEMS

899_Performance Architect Minneapolis, MN

International Decision Systems, Inc. is a world-class software developer of enterprise level software for the commercial finance industry. Headquartered in Minneapolis, MN with global offices in Australia, Europe and India, International Decision Systems, Inc. has a 30-year history of serving the majority of the top 200 leasing organizations worldwide. International Decision Systems, Inc.'s customers are among the largest publicly traded organizations in the world and they value International Decision System, Inc. for its nimble, responsive technology expertise. At International Decision Systems, Inc. you'll be part of an innovative team of professionals who serve the world's commercial finance industry with progressive products and financial depth only available from an integrated strategic partner.

Job Summary: The Performance Architect will lead the team responsible for performance testing and analysis of a mission critical equipment finance products.

Essential Duties and Responsibilities:

- Implement a performance and scalability testing methodology.
- Recommend, implement and/or develop test tools used to administer performance and scalability tests.
- Isolate application and architectural issues and recommend resolutions to development.
- Provide internal and external customer documentation summarizing results of performance and scalability tests.
- Manage a performance hardware lab, including recommendations on procuring hardware for future test cycles.
- Be able to provide hardware specifications for customer installations based on test results.
- Prepare a team and processes for offsite testing of the application on vendor hardware.
- Pilot research projects into applicable technologies for enhancement of application performance.
- Enforce application coding practices as required.
- Manage multiple projects concurrently.

Additional Responsibilities:

- Communicate schedules and status at all levels of the organization.
- Assemble and manage resources as needed.
- Provide functional, on-going leadership in planning/scheduling the implementation of projects.
- Communicate effectively with all areas across the organization to ensure successful delivery.

Qualifications:

Experience/Education:

- 8+ years development and/or IT related experience
- 4+ years experience developing with Java and/or Delphi development tools
- 2+ years experience analyzing deployment and/or performance related issues
- 2+ years experience in technical leadership roles
- Experience with relational databases
- Experience documenting technical issues

Knowledge, Skills and Abilities:

- Demonstrated leadership and management skills.
- Ability to stay organized and deliver/execute under conditions of multiple tasks and tight time frames.
- Ability to work effectively in synergistic, cross-functional work team.
- Creative and strategic thinker.
- Ability to take concepts and create working procedures.
- Strong communication, writing skills and presentation skills.
- Strong interpersonal skills including team building and relationship management (within all levels of the business, internally and externally).
- Proven project management skills in order to manage, review and / or build detail project plans as necessary to ensure the overall success of the project.

*Candidate must be able to pass criminal and credit background check.

*As an Equal Opportunity Employer, we are committed to a diverse workforce.

**This job description is intended as a summary of the primary responsibilities of and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.*

To be considered for this position, please apply at the link below:

<http://rec.direct-assessment.net/test//Forms/LoginAssessment.aspx?SecurityKey=E6DF6E60-80A5-49BB-AC27-34A7DE504F4B>