



International Decision Systems, Inc. is a world-class software developer of enterprise level software for the commercial finance industry. Headquartered in Minneapolis with global offices in Australia, Europe and India, IDS has a 30-year history of serving the majority of the top 200 leasing organizations worldwide. IDS' customers are among the largest publicly traded organizations in the world and they value IDS for its nimble, responsive technology expertise. At IDS you'll be part of an innovative team of professionals who serve the world's commercial finance industry with progressive products and financial depth only available from an integrated strategic partner.

Job Summary:

The Database Administrator is responsible for the design, development, planning and maintenance of the basic structure of the database.

Essential Duties and Responsibilities:

- Builds and updates database schemas as needed to support ongoing software development
- Writes stored procedures to implement key business rules and procedures
- Ports queries and stored procedures between databases and database versions.
- Tests and optimizes queries to improve performance
- Creates tables and is involved in the design of the basic structure of the database
- Confers with developers regarding problems with and capabilities of various internally-used databases:
 - Advises developers on database concepts and functional capabilities.
 - Recommends systems changes to programming.

Additional Responsibilities:

- Organize, prioritize, and handle multiple tasks/assignments/projects.
- Participate in proactive team efforts to achieve departmental and company goals.
- Provide leadership to others through example and sharing of knowledge/skill.
- Perform other duties as assigned.

Qualifications:

Experience/Education

- Bachelor's degree from a four-year college or university or equivalent experience.
- 2-4 years database administration, database design and product support experience.
- Intermediate knowledge of Oracle and/or SQL Server databases.
- Experience developing stored procedures in Oracle and/or SQL Server databases.
- Data model maintenance a plus. (ERwin, ER/Studio, PowerDesigner)



Knowledge, Skills and Abilities

- Intermediate knowledge of database administration, programming and systems analysis procedures.
- Intermediate technical knowledge in database development methodologies, design and implementation.
- Excellent analytical and design skills at multiple product level.
- Excellent knowledge of database software and operating systems,
- Excellent communications, writing and editing skills needed to transfer information to individuals involved in development process.
- Excellent understanding of entire development process, including specification, documentation and quality assurance
- Aware of business issues as they impact overall project plans.

Candidates must be able to pass a criminal and credit background check.

As an Equal Opportunity Employer, we are committed to a diverse workforce.